



PLEASANTON TEXAS

"BIRTHPLACE OF THE COWBOY"



FOR INFORMATIONAL PURPOSES ONLY

This list does **NOT** constitute, establish, nor imply a conditional offer of employment with the City of Pleasanton.

IN THE EVENT AN APPLICANT IS HIRED, THE FOLLOWING BENEFITS ARE ACCESSIBLE BY ALL CITY OF PLEASANTON EMPLOYEES:

- ✓ Full Time Position
- ✓ Paid Medical, Dental and \$50,000 Life Insurance for Employee Only. Spouse and/or Children Medical and Dental Insurances are Available at Additional Cost to the Employee
- ✓ 20 Year Retirement at Any Age
- ✓ Retirement Plan through TMRS with a 2 to 1 Match, which means for the SET 7%, (cannot be changed), that is deducted from your gross pay each month, the City will match each dollar with \$2.00
- ✓ 13 paid holidays per calendar year
- ✓ Market Base Salary
- ✓ Certification Pay will be considered
- ✓ Paid Vacation and Sick Leave
- ✓ Leave Pool to help employees who are without leave time
- ✓ 457 Deferred Compensation Plan is available as a supplemental secondary to retirement through ICMA. This is voluntary and optional to the employee. No employer contribution
- ✓ Traditional and Roth IRA Plans is available as a supplemental investment plan through ICMA. This is voluntary and optional to the employee. No employer contribution.
- ✓ Tuition Reimbursement available after one year of service with the City
- ✓ Pre-65/Post 65 Retiree Medical and Dental Insurance Program
- ✓ Bereavement leave
- ✓ Workers Compensation Insurance
- ✓ City Paid Uniforms and Equipment
- ✓ City Paid Training Seminars
- ✓ Health Incentive Program
- ✓ Teledoc 24/7 Physician Non-emergency Medical Support